



Human Resources

The NCSSA Human Resources team can assist with your human capital management needs including recruitment strategies, hiring processes, onboarding systems and retention solutions.

COMPENSATION REVIEW & ANALYSIS

Our team can provide a comprehensive salary analysis and review to allow your district to offer a competitive yet fair wage in order to retain your highly qualified staff. Our team examines various factors and benchmarks them against industry standards and regional salary data. We will review and suggest any adjustments necessary to retain talent and maintain competitiveness.



COMPREHENSIVE DEPARTMENT AUDIT

NCSSA will conduct a comprehensive audit of all aspects of your human resources department to identify areas of strength and solutions that are tailored to your specific needs.

HUMAN CAPITAL SYSTEMS REVIEW

NCSSA will partner with you to analyze current human capital systems for efficiency and productivity. Our staff will review current policies and procedures and provide potential next steps to update and implement best practices in all aspects of human capital systems; including recruitment, hiring processes, onboarding, and retention.



HANDBOOK AUDITS

Our process focuses on reviewing current contents to ensure required policies related to employment, workplace conduct, benefits, and employee development are included. Key updates are recommended in areas such as remote work policies, diversity and inclusion initiatives, and health and safety regulations to reflect the evolving work environment and legal requirements.
